



# STRATEGIC PLAN 2024-2025

Poipoia te kākano kia puāwai  
Nurture the seed and it will blossom

kia poipoi  
we nurture

kia tipu  
we grow

kia puāwai  
we flourish

Provide and support quality teaching and learning to nurture every child to grow and flourish.

Provide learning environments that enhance outcomes for students.

Nurture our connection to Te Ao Māori upholding Te Tiriti o Waitangi in all that we do.

Uplift the wellbeing of students and staff.

Work in partnership with staff, students, whānau and community.

Whanaungatanga   Manaakitanga   Kaitiakitanga   Manawa reka   Manawaroa

*Willow Park School Strategic Priorities 2024 - 2025*

**Strategic Goal 1:**

Provide and support quality teaching and learning to nurture every child to grow and flourish.

**Strategic Goal 2:**

Provide learning environments that enhance outcomes for students.

**Strategic Goal 3:**

Nurture our connection to Te Ao Māori upholding Te Tiriti o Waitangi in all that we do.

**Strategic Goal 4:**

Uplift the wellbeing of students and staff.

**Strategic Goal 5:**

Work in partnership with staff, students, whānau and community.

	2024	2025
<p><b>Strategic Goal 1:</b></p> <p>Provide and support quality teaching and learning to nurture every child to grow and flourish.</p>	<p>Embed Hero as the communication tool for parents for student learning, assessment and reporting.</p> <p>Embed our writing programme as part of the structured literacy approach throughout the school, ensuring all children are supported in reading and writing.</p> <p>Improve teacher capability of using a maths pedagogy to implement a clear learning sequence, to ensure all students are supported in their Maths learning.</p> <p>Develop the Willow Park School local curriculum using an inquiry approach to learning, focussing on the new Aotearoa Histories Curriculum.</p> <p>Improve student achievement so that:</p> <ul style="list-style-type: none"> <li>- 85% at or above expectation for all year groups in reading and writing</li> <li>- 90% at or above expectation for all year groups in maths</li> </ul>	<p>Implement an evidence-based learning pedagogy for the Science and programme incorporating passion based learning.</p> <p>Review the National Curriculum changes and recommendations and incorporate these into the Willow Park local curriculum: social sciences, technology, the Arts, Science</p> <p>Implement a research based approach to maths, implementing a learning sequence developed across the Kāhui Ako to improve maths learning; ensuring able students are extended, and supporting those on the Learning Support register</p>
<p><b>Strategic Goal 2:</b></p> <p>Provide learning environments that enhance outcomes for students.</p>	<p>Create a long term plan of the school site to upgrade current classrooms, to manage roll growth and develop outdoor learning spaces.</p> <p>Develop and deliver the plan for New Entrant learning spaces to better reflect a play based environment.</p> <p>Determine the requirements to upgrade</p>	<p>Upgrade Year 5 and 6 classroom furniture and equipment to best suit learning pedagogy at school.</p> <p>Improve the entrance area to the school, providing a safe walk into school.</p>

	<p>classroom furniture and equipment to best suit learning pedagogy.</p> <p>Provide landscaped play areas that provide shaded areas for children.</p>	
<p><b>Strategic Goal 3:</b></p> <p>Nurture our connection to Te Ao Māori upholding Te Tiriti o Waitangi in all that we do.</p>	<p>Improve staff competency in Te Ao Māori, including increased level of te reo Māori learning.</p> <p>Increase the participation of Māori in school decision making.</p> <p>Develop school-wide tikanga and te Reo Māori practices.</p> <p>Integrate te ao Māori and mātauranga Māori into the Willow Park local curriculum.</p> <p>Complete the Hāutu tool as a Board.</p> <p>Improve the educational outcomes for Māori students.</p>	<p>Engage iwi and Māori organisations to facilitate and broker services and relationships that support Māori learners and their whānau.</p> <p>Implement the outcomes of the Hāutu tool.</p> <p>Improve the educational outcomes for Māori students.</p>
<p><b>Strategic Goal 4:</b></p> <p>Uplift the wellbeing of students and staff.</p>	<p>Embed the Mitey programme for students' mental wellbeing, with the Positive Behaviour for Learning programme to provide an improved positive culture for learning.</p> <p>Develop an effective leadership development programme for aspiring and established leaders.</p>	<p>Embed a review cycle for student and staff wellbeing programmes that incorporates feedback and voice.</p>
<p><b>Strategic Goal 5:</b></p> <p>Work in partnership with staff, students, whānau and community.</p>	<p>Develop and introduce a communication strategy.</p> <p>Increase community voice and participation into school decision making.</p>	<p>Create partnerships with local business and enterprise.</p> <p>Develop a marketing strategy to increase the number of international students.</p>

	<p>Developing an active parent group for fundraising and developing community spirit as the Friends of Willow Park.</p> <p>Parent/ Teacher relationship - communication - curriculum and what children are doing in class.</p>	<p>Increase community voice from different cultures.</p>
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